



Columbus City Schools

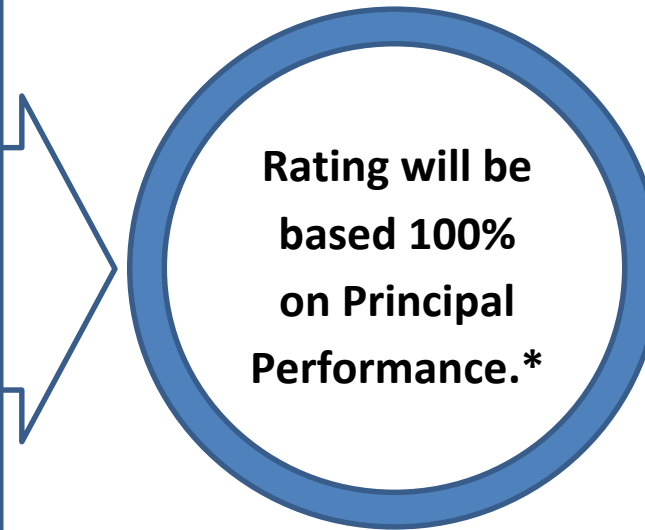
2020-2021 Evaluation Process for Principals & Assistant Principals (OPES)

Evaluation Cycle

(This information is subject to change as a result of new knowledge and/or decisions from legislation, the Ohio Department of Education, etc.)

Performance

Self-Assessment (Administrator Completes by September 11)
Professional Growth/Improvement Plan Conference¹ (Evaluator and Administrator Complete by September 30)
Semester 1 Observation Cycle (Evaluator and Administrator Complete by January 15)
a) Pre-Observation Conference ¹ b) 1 Observation (at least 30 min) & 1-4 Walkthroughs (10-20 min) c) Post-Observation Conference ²
Semester 2 Observation Cycle (Evaluator and Administrator Complete by March 30)
a) Pre-Observation Conference ² b) 1 Observation (at least 30 min) & 1-4 Walkthroughs (10-20 min) c) Post-Observation Conference d) Holistic Performance Rating (Assigned by Evaluator)
Final Conference³ (Evaluator and Administrator complete upon notification from ILEAD Admin based on eTPES completion)



Final Summative Rating

- Accomplished**
- Skilled**
- Developing**
- Ineffective**

¹ The Professional Growth Plan Conference may be combined with the Semester 1 Pre-Observation Conference during the same meeting, but all appropriate documentation must be completed for each separately.

² The Semester 1 Post-Observation Conference may be combined with the Semester 2 Pre-Observation Conference during the same meeting, but all appropriate documentation must be completed for each separately.

³ Evaluator and Administrator discuss rating. Administrator receives printout of Final Summative Rating.

***All documentation must be submitted in ILEAD prior to the next interaction and within seven school days of occurrence.**

*House Bill (HB) 164 was passed and signed into effect in June, 2020, with provisions for school districts due to COVID-19. As outlined in HB 164 and with guidance from ODE, Student Growth Measures (value-added data, vendor assessment data, Student Learning Objectives, etc.) will not be utilized for the purpose of evaluations in the 2020-2021 school year. The 2020-2021 OPES evaluation will be based on Performance only.